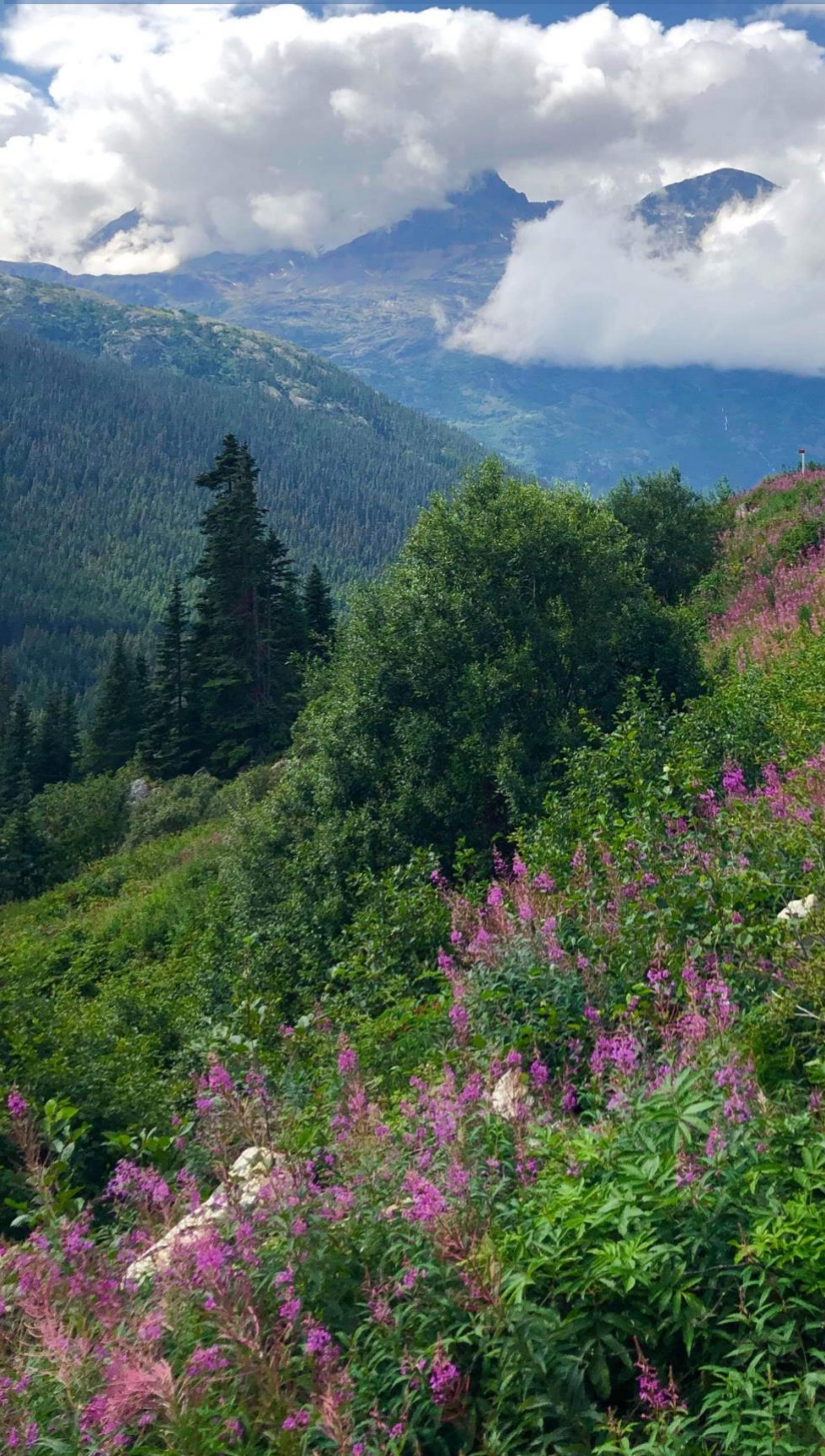




YUKON HUMAN RIGHTS
PANEL OF ADJUDICATORS



2023-24
Annual Report

Credit: iStock Jean Marc Poirier

22(8) The panel of adjudicators shall be accountable to the Legislative Assembly and the Chief Adjudicator shall submit to the Speaker of the Legislative Assembly in each financial year a report of its activities. The report shall not publish any names of individuals or businesses in which a complaint was dismissed or which has not yet been dealt with.

Yukon Human Rights Act

Yukon Human Rights Panel of
Adjudicators
409 Black Street
Whitehorse, Y.T.
Y1A 2N2
(867) 668-5767
registrar@yhrpa.ca

Panel Members

Panel Members

Panel members are appointed by the Legislative Assembly for a term of three years.

The Panel thanks the following members for their service throughout the 2023-24 fiscal year:

- | | |
|---|--|
| ◆ Judith Hartling, Chief Adjudicator
November 30, 2021 to November 29, 2024 | ◆ Carol Geddes
**April 24, 2023 to April 23, 2026 |
| ◆ Julie Jai, Deputy Chief Adjudicator
November 30, 2021 to November 29, 2024 | ◆ Karen Keenan
**May 9, 2020 to May 8, 2023 |
| ◆ Victoria Chan
*April 24, 2023 to April 23, 2026 | ◆ Vincent Larochelle
November 30, 2021 to November 29, 2024 |
| ◆ Marius Curteanu
**December 14, 2020 to December 23, 2023 | ◆ Roxane Larouche
*December 13, 2023 to December 12, 2026 |
| | ◆ Bruce Warnsby
**May 9, 2020 to May 8, 2023 |

* Member's term was renewed during 2023-24

** Member's term expired during 2023-24

Board Support

During this reporting period, YHRPA support was provided by Registrar Colleen Henry of CAH Services. Legal Counsel Support was provided by Mr. Mark Wallace of Astring Fairman & Fekete.

The Year in Review

Grounds for Complaints

The grounds for complaints before the Panel for the 2023-24 fiscal year, including complaints carried over from previous years, were as follows:

- ◆ Ancestry including colour and race;
- ◆ Religion or creed, religious belief, religious association or religious activity;
- ◆ Gender identity or gender expression, sexual orientation;
- ◆ Political belief, political association, political activity;
- ◆ National origin;
- ◆ Physical or mental disability;
- ◆ Sex, including pregnancy;

◆ Source of income;

Decisions of the Board of Adjudication are public documents. The decisions are available online at <http://www.yhrpa.ca/decisions>.

Referrals at a Glance

Status of Referrals for 2023-24	
Number of Referrals in 2023-24	6
Number Carried Over from Previous Year(s)	2
Number of Dispositions (settlements/withdrawals)	1
Number of Decisions Released	2
Number of Case Management Conferences Held	17
Number of Board Hearings (3 paper hearings, 1 in-person)	4

Financial Arrangements

YHRPA financial expenses are the responsibility of the Yukon Department of Justice (Finance Branch). Funding for each fiscal year is approved based on financial appropriations by the Yukon Legislative Assembly.

The budget estimation process is often challenging and uncertain because the caseload of the YHRPA is almost entirely dependent on the number of matters that are referred by the Human Rights Commission each year. In an effort to ensure that the YHRPA is on track with its budget estimate, budget discussions may be held throughout the year as necessary. When additional funding is required to carry out the responsibilities of the YHRPA, additional funding is requested through the supplementary appropriation process.

Expenditure Overview

Expense Item	Actual Expenditures
Honoraria	\$43,800.00
Travel in Yukon	\$1,051.13
Contract Services for Board Support (Registrar, Legal Counsel, Website Hosting, and Audio/Visual Technical Support and Catering for Hearings)	\$42,683.15
Rental Expenses (YHRPA Office and Hearing Facilities)	\$7,260.00
Telephone	\$1,050.23
Other	\$345.65
Total	\$96,190.16



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