



**YUKON HUMAN RIGHTS**  
PANEL OF ADJUDICATORS

# 2019-20 Annual Report

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*22(8) The panel of adjudicators shall be accountable to the Legislative Assembly and the Chief Adjudicator shall submit to the Speaker of the Legislative Assembly in each financial year a report of its activities. The report shall not publish any names of individuals or businesses in which a complaint was dismissed or which has not yet been dealt with.*

*Yukon Human Rights Act*

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Yukon Human Rights Panel of  
Adjudicators  
409 Black Street  
Whitehorse, Y.T.  
(867) 668-5767  
[registrar@yhrpa.ca](mailto:registrar@yhrpa.ca)

## Membership

### Deputy Chief Adjudicator

The panel welcomed Judy Hartling as deputy chief adjudicator in May 2019.

### Panel Members

The Panel thanks the following members for their continued service for the 2019-20 fiscal year:

- ◆ Vincent Larochelle, Chief Adjudicator
- ◆ Marius Curteanu
- ◆ Roxane Larouche
- ◆ Karen Keenan
- ◆ Michael Riseborough
- ◆ Bruce Warnsby

## Board Support

During this reporting period, YHRPA support was provided by Registrar Colleen Henry of CAH Services. Legal Counsel will be arranged on an as-needed basis.

## The Year in Review

### Grounds for Complaints

The grounds for complaints before the Panel for the 2019-20 fiscal year were as follows:

- ◆ Physical or mental disability, disability with failure to accommodate and duty to provide for special needs;
- ◆ Ancestry including colour and race when offering or providing services, goods, or facilities to the public;
- ◆ Ethnic or linguistic background or origin; and
- ◆ Religion or creed, or religious belief, religious association or religious activity.

Decisions of the Board of Adjudication are public documents. The decisions are available online at <http://www.yhrpa.ca/decisions>.

## Referrals at a Glance

| Status of Referrals for 2019-20                  |                  |
|--|------------------|
| Number of Referrals in 2019-20                   | 1                |
| Number Carried Over from Previous Year(s)        | 3                |
| Number of Dispositions (settlements/withdrawals) | 3                |
| Number of Decisions Released                     | 0                |
| Number of Case Management Conferences Held       | 2                |
| Number of Board Hearings                         | 2 paper hearings |

## Financial Arrangements

YHRPA financial expenses are the responsibility of the Yukon Department of Justice (Finance Branch). Funding for each fiscal year is approved based on financial appropriations by the Yukon Legislative Assembly.

The budget estimation process is often challenging and uncertain because the caseload of the YHRPA is almost entirely dependent on the number of matters that are referred by the Human Rights Commission each year. In an effort to ensure that the YHRPA is on track with its budget estimate, budget discussions may be held throughout the year as necessary. When additional funding is required to carry out the responsibilities of the YHRPA, additional funding is requested through the supplementary appropriation process.

## Expenditure Overview

| Expense Item  | Actual Expenditures |
|---|---------------------|
| Travel within Yukon for the purposes of attending hearings, case management conference, and training. | \$210.87            |
| Honoraria   | \$10,400            |

|  |                    |
|--|--------------------|
| Contract Services for Board Support (Registrar, Legal Counsel, Graphic Design) | \$29,584.96        |
| Rental Expenses (YHRPA Office and Hearing Facilities)                          | \$4,800            |
| Telephone  | \$869.68           |
| Other  | \$45.90            |
| <b>Total</b>   | <b>\$45,911.41</b> |

## Logo development

The Panel hired a local contractor to develop new logos, business cards, and letterhead as the first phase of a two-phased project.





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