

YUKON HUMAN RIGHTS PANEL OF ADJUDICATORS

Between

Jarrett Parker

“Complainant”

And:

The Yukon Human Rights Commission

“Commission”

And

**Government of Yukon, Department of Health and Social Services,
Social Services Division**

“Respondent”

**DECISION
(Application for production)**

Appearances

Counsel for the Complainant:

Self-represented

Counsel for the Commission:

Alex Dezan

Counsel for the Respondent:

I.H. Fraser

V. Larochelle (Chief Adjudicator):

1. This is an application by the Respondent Government of Yukon requesting that the Complainant and the Commission provide further particulars. The particulars sought by the Respondent are: (i) the date of diagnosis of the Complainant’s disabilities; (ii) the

disabilities for which the Complainant was taking medication and attending counselling; and (iii) what difficulties the Complainant had in managing his emotions.

2. At a case management conference held on January 20, 2021, I dismissed the Respondent's application with reasons to follow. These are my reasons.

Context

3. This Complaint was referred to the Yukon Human Rights Panel of Adjudicators (the "Panel") on June 29, 2020. The referral alleges that the respondent "failed to reasonably accommodate [the Complainant's] mental disability during his employment and ... that his mental disability was a factor in the Respondent's decision to release him on probation."

4. On September 4, 2020, the Respondent wrote to the Commission requesting that a number of issues be particularized.

5. On October 21, 2020, the Commission provided particulars to the Respondent by way of letter.

6. On October 22, 2020, the Respondent requested further particulars from either the Commission or the Complainant. The particulars requested on this date by the Respondent are those which led to the filing of this application.

7. On November 23, 2020, the Complainant provided further particulars to the Respondent by way of a detailed three-page letter. This correspondence also included, as enclosure, an extensive eight-page report, dated November 18, 2020, authored by the

